

Financial Benchmarking and Insights  
Summary 2024 - 2025:  
**Heathfield Community College**

# Key information

This school's data covers the financial year April 2024 to March 2025 consistent financial reporting return (CFR).

**In year balance**

-£237,560

**Revenue reserve**

£1,560,791

**School phase**

Secondary

2023-2024

**In year balance**

-£611,809

**Revenue reserve**

£1,798,351

**School phase**

Secondary

# Spend in priority areas for all schools:

Your school's spend compared against similar schools in the three areas in which schools in England spend the most money.

## Top spending priorities

### Educational ICT

**High priority** Spends **£242** per pupil —  
Spending is higher than **100%** of similar schools.

### Educational supplies

**Medium priority** Spends **£470** per pupil —  
Spending is higher than **73.3%** of similar schools.

### Premises staff and services

**Medium priority** Spends **£45** per square metre  
— Spending is higher than **70%** of similar schools.

### Teaching and Teaching support staff

**Medium priority** Spending is higher than **66.7%** of similar schools.

### Educational ICT

Educational learning resources is shown as a high spend as it does not offset against income processed as part of the iPad lease scheme

### Educational Supplies

Included in this heading is: Curriculum Transport and Travel and School Trips. We incur expenditure for 6<sup>th</sup> Form travel and extensive enrichment for much of which we receive income.

### Premises Staff & Services

Cleaning, caretaking and occupation costs among the lowest comparatively. Premises staff costs at mid range spend. Includes improvements from Special Projects from contingency funds and Building improvement expenditure *e.g: Security Fencing, Leisure Centre refurbishment, Access control system, students entrance roof and lighting.*

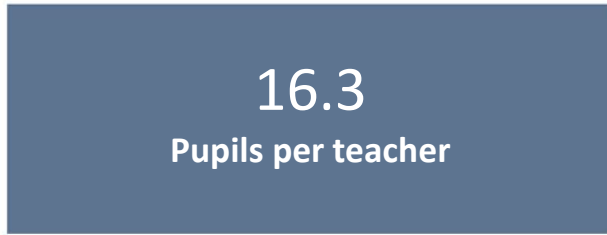
### Teaching and Teaching Support Staff

Teaching staff are 80% Upper Pay Range due to strong retention and low turnover. The Facility means the College has additional LSAs accounted for by High Needs block funding.

## Pupil and workforce metrics

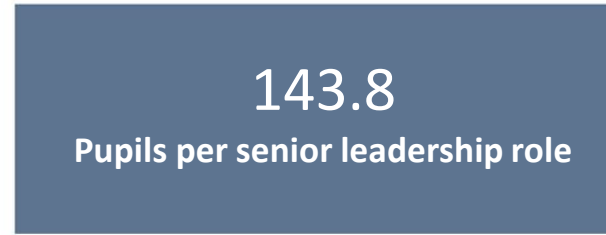
2024-2025

### Pupil-to-teacher metric



Similar schools range from **14.83** to **28.74** pupils per teacher.

### Pupil-to-senior leadership role metric



Similar schools range from **85.29** to **665** pupils per senior leadership role.

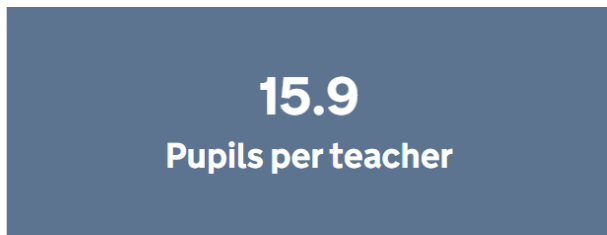
The Pupil Teacher Ratio remains within averages.

The Ratio to SLT has changed due to the coding of SLT, no longer including HoY as leadership which was the case in 2023-24.

## Pupil and workforce metrics

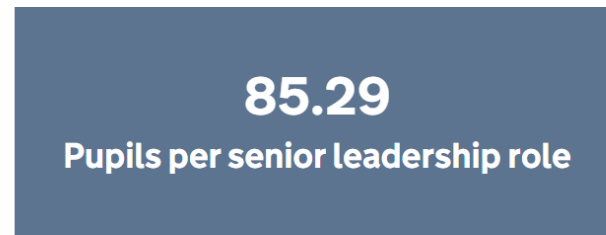
2023-2024

### Pupil-to-teacher metric



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# Financial Information

As of 1 January 2021 the following information is required to be published on the school website: Number of individuals (if any) earning over £100k, in £10k bandings (a table is recommended, updated annually).

| Gross Salaries      | September 2020 | September 2021 | September 2022 | September 2023 | September 2024 | September 2025 |
|---------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| £100,000 - £110,000 | 1              | 1              | 0              | 0              | 0              | 0              |
| £110,000 - £119,000 | 0              | 0              | 1              | 1              | 0              | 0              |
| £120,000 - £129,000 | 0              | 0              | 0              | 0              | 1              | 1              |
| £130,000 - £139,000 | 0              | 0              | 0              | 0              | 0              | 0              |
| £140,000 - £149,000 | 0              | 0              | 0              | 0              | 0              | 0              |