

Self-assessment dashboard

Assessing **Heathfield Community College** using **2021/2022** finance data.

This benchmark was created using the following criteria.

Characteristic	Your school	Comparison criteria
School phase	Secondary with sixth form	Secondary with sixth form
London weighting	Not London	Not London
Number of pupils	1478	Schools with 1322.01 or more pupils
FSM	10.4%	Schools with 0 - 14% FSM

2021/2022 submitted data

Dashboard year 2021/2022 [?](#)

Reserve and balance

Assessment area	School data	% of inc. (income)	Rating against thresholds
In-year balance	£587,804.00	6.3%	Low Risk
Revenue reserve	£2,077,901.00	22.4%	Low Risk

Spending

Assessment area	School data	% of exp..(expenditure)	Rating against thresholds
Teaching staff	£5,041,893.00	58.1%	Broadly in line with similar schools
Supply staff	£151,493.00	1.7%	Broadly in line with similar schools
Education support staff	£685,596.00	7.9%	Broadly in line with similar schools
Administrative and clerical staff	£476,625.00	5.5%	Broadly in line with similar schools
Other staff costs	£62,645.00	0.7%	Broadly in line with similar schools
Premises costs	£667,407.00	7.7%	Highest 10% of similar schools
Educational supplies	£810,105.00	9.3%	Broadly in line with similar schools
Energy	£117,812.00	1.4%	Broadly in line with similar schools

- Premises spend in this year is linked to capital projects the College invested in using reserves agreed by the LA

School characteristics

Assessment area	School data	Rating against thresholds
Average teacher cost	£57,879.61	Broadly in line with similar schools
Senior leaders as a percentage of workforce	11.9%	Highest 10% of similar schools
Pupil to teacher ratio	16.97	Middle 20% of similar schools
Pupil to adult ratio	10.47	Middle 20% of similar schools
Teacher contact ratio (less than 1)		Not available.
Predicted percentage pupil number change in 3-5 years		Not available.
Average Class size		Not available.

Outcomes

Assessment area	School data
Ofsted rating	2 Good Ofsted report (https://reports.ofsted.gov.uk/inspection-reports/find-inspection-report/provider/ELS/114587) Inspected 11 March 2020
Progress 8 score	0.42 Above average

- Leadership costs are not a description of the SLT. HoY and SENDCO, timetable are also on the leadership spine and so included in this summary. The actual size of the SLT is 9 which is 6% of the workforce and in line with other schools
- The Progress 8 score relates to 2019 (pre Covid) the current Progress Score is +0.53: Well Above Average.