

Heathfield Community College



Uniform Policy

Ratified:	February 2020
Ratified By:	C.Barlow & Education Committee
Next Ratification Due:	February 2021

General

At Heathfield Community College we believe that a school uniform gives a sense of belonging and pride in the College whilst ensuring equality amongst students. In addition, a smart appearance contributes positively to the students' attitude to work and study; it also significantly influences how the College is portrayed to the general public.

The College expects and encourages every student to look smart at all times. Students are expected to present with: Natural and tidy hair; no extreme styles or colours; natural and discreet make up; plain black belts. It is the College's judgement on whether these expectations have been met. If in any doubt always check with your Pastoral Manager before making any changes. It is vital for all property to be clearly marked with the student's name. In this way lost property can be traced.

College Uniform Supplier

Heathfield Community College uniform policy requires that the items listed below should be purchased for all students. The majority of uniform and PE items are available from our uniform supplier:

Uniform orders can be made from Broadbridges as follows:

- Telephone 01444 413466
- Website www.broadbridges.co.uk
- Shop - Broadbridges, 2-8 Sussex Road, Haywards Heath, RH16 4EA
Mondays - Fridays 9am to 5:30pm
Saturdays 9am to 5:00pm

If considering purchasing items from an alternative supplier, the items must comply with our policy.

Jewellery

The wearing of jewellery is limited and subtle:

- discreet studs for pierced ears
- one pair of studs only
- no visible necklaces should be worn
- only one ring
- no bracelets.

Any other visible piercing is forbidden. Any prohibited jewellery / piercings will be confiscated. Piercing replacement retainers are not to be worn.

Hair

Extreme styles of hair are unacceptable. These include: unnatural colours (for example but not limited to pink/plum/purple tinted), two tone/dip-dye hair. Shaved lines, shaved patterns and/or distinct/sharp changes in length in the hair are also not acceptable. All changes in length should be graduated. Nothing shorter than Grade 2. Styles containing beads are unacceptable. Exceptional circumstances for cultural reasons should be discussed with the College in advance at all times.

Makeup

Makeup should be discreet: no bright colours on eyes, false eyelashes or heavy coatings of mascara or foundation. No nail varnish, false nails or nail art.

Headscarves

Black or white plain headscarves may be worn for religious/cultural reasons.

Guidance

If you are in any doubt about uniform, hairstyles or jewellery always contact your child's Pastoral Manager before styling or purchasing to avoid difficulties, misunderstandings or sanctions. We will not accept any alternatives to what is outlined in this policy.

In the event of students wearing incorrect/inappropriate uniform, hair, or jewellery:

1. This will be logged on SIMS as a uniform issue.
2. Students will be expected to correct immediately if possible (e.g. nail varnish, jewellery).
3. Be supplied with replacement items to wear for the remainder of the day if possible.
4. If 3 is not possible, then social time will be supervised inside College.

Parents/carers will be contacted and advised of the need to provide an acceptable replacement.

Should a student be wearing incorrect uniform, hairstyle or jewellery they will lose their free time until the situation is resolved.

Should a student refuse the offer of borrowed uniform or to remove inappropriate jewellery he/she should expect to be taught in the Student Support Centre until the issue is resolved.

Appendix 1 - Uniform requirements September 2020

Blazer	<p>Black blazer with College logo on the breast pocket. <i>Only available from Broadbridges.</i> Students may remove blazers in class but should wear them at all other times including moving between lessons. In hot weather students will be advised by teachers of the change in rules.</p>
Polo Shirt	<p>Green polo shirt bearing the College logo. <i>Only available from Broadbridges.</i> No visible t-shirts under the polo shirt.</p>
Jumper (optional)	<p>Black v-neck with green trim. Additional item worn as well as the blazer. <i>Only available from Broadbridges.</i></p>
Trousers	<p>Black classic or straight fit school trouser style only. Trousers must be plain black material only.</p> <p>Trousers that are close fitting on any part of the body are not acceptable. Trousers that are skinny fit/skin tight, denim, made of heavy cotton material, combat style, jean style, contain Lycra, or similar stretchy fabric that would cause them when worn to look skin tight/tapered, or with logos are not acceptable. Neither should trousers have additional buttons / zips / sequins / rips / studs / poppers / makers labels or names on them.</p> <p>Shorts are not permitted.</p>
Skirt	<p>Black pleated skirt (deep yolk, all round pleated - Charleston style with black zip)</p> <p>The length of the skirt should not be more than 5cm above the knee. (various lengths are available to comply with this rule)</p> <p>No other style of skirt is acceptable</p>
Belt	<p>Smart black belt only. No studs or embellishments.</p>
Footwear	<p>Black shoes that can be polished.</p> <p>No leather trainer style shoes, canvas shoes or trainers to be worn. No suede shoes of any style. No logos or patterns. No leather or canvas VANS. No Ugg style boots, no open toe, no sandals, no high heel or platform shoes are permitted.</p> <p>Trainers may only be worn during PE lessons.</p> <p>Boots may be worn to College during bad weather but must be changed for school shoes on arrival.</p>

Socks	Black or dark grey only.
Tights	Tights black or natural only, to be worn without additional socks.
Outdoor wear	<p>A winter coat is the only acceptable additional outer layer in College.</p> <p>Hoodies and jackets of a sweatshirt type material are not acceptable as outdoor wear in College.</p> <p>No cardigans, sweatshirts or hoodies to be worn under the blazer.</p> <p>Hats and scarves are not permitted in the building.</p>
Bags	Students are required to carry their equipment in a school bag/rucksack. Bags should be big enough to hold A4 folders and sturdy enough to protect items inside.

This list is not exhaustive and from time to time these criteria are open to interpretation. It will be for the Headteacher to determine acceptability. The Headteacher's decision is final.

Appendix 2 - PE Department Expectations

If a student is unable to take part in PE, we encourage them to continue to participate in other ways such as officiating games, coaching or evaluating performance. Therefore they will still need to bring the correct kit with exceptions, such as a coat or extra warm clothes as stated by their teacher and a letter informing us of the reasons for not taking part. Students are then able to participate and achieve their targets in lessons.

Students may be given break time detentions or after school detentions, if this procedure is not followed. Following discussion with students and parents we agree that greater consistency of items of PE and slightly more choice would be better for all. Therefore we have added some optional items and also ensured all PE items are logoed for greater consistency.

ALL ITEMS OF UNIFORM, PE KIT AND OTHER CLOTHING SHOULD BE CLEARLY LABELLED WITH THE STUDENT'S NAME

It is important that every student has the compulsory kit as listed below:

Compulsory kit	Green and black unisex logoed short sleeve PE top / fitted green and black short sleeve PE top or green and black long sleeve top <i>Only available from Broadbridges.</i> Heathfield logoed black shorts and/or jogging bottoms or unless opting for the Heathfield logoed sports leggings - please see optional items below <i>Only available from Broadbridges.</i> Black logoed knee length socks <i>Only available from Broadbridges.</i> A change of underwear. Shin pads. Training shoes. Football boots (when required on the field).
Gum shields are compulsory in lessons and College matches for contact rugby. We strongly advise the use of gum shields for hockey. They are compulsory when playing in College matches.	
Optional items	Towel. Additional black base layers can be worn under the compulsory kit. Heathfield logoed sport leggings (<i>Only available from Broadbridges</i>). Heathfield logoed quarter zip jumper (<i>Only available from Broadbridges</i>). No other jumper will be accepted. Heathfield logoed quarter zip outer jacket (<i>Only available from Broadbridges</i>). No other jacket will be accepted.

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