

Accessibility Policy Statement

Heathfield Community College is committed to

- making our College accessible to all students, staff, parents and visitors by removing barriers and facilitating inclusion
- ensuring that accessibility is a consideration from the outset with regard to planning developments and improvements of the College buildings and grounds
- making reasonable adjustments to facilitate access wherever possible
- providing a broad and balanced curriculum which is accessible to all students
- ensuring that information is provided in a format which is accessible to all, particularly those with sensory or communication needs
- establishing and embedding a culture of mutual trust and respect between all members of the Heathfield College community
- developing a community ethos that celebrates diversity and achievement
- maintaining the Accessibility Plan

We support the principles and aims of the East Sussex Children’s Services Accessibility Strategy and will work jointly with the LA to implement agreed objectives to meet the county’s targets for improving access to schools and colleges.

Our Accessibility Plan underpins the LA’s Strategy for planning to improve access at a local level, by committing the College to a programme of actions, evaluation and review which will include improving access to the curriculum for students with special needs and disabilities. This Plan operates alongside the College’s SEND Policy. It relates to: buildings; the curriculum; technology; provision and publication of information; and organisational practices.

The action plan will be reviewed annually and updated to take account of improvements made, future resource availability and changing needs in the College community.

Reviewed by: F&GP Committee, 9 November 2015

Ratified by: Full Governing Body, 26 November 2015

Next Review: November 2016



Signed..... Richard Karn, Chair of Governors